RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

SPECIAL MEETING HELD AUGUST 3, 2021

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Patricia Wakefield called the meeting to order at 5:00 p.m.

Board Members in Attendance: Carrie O'Boyle, Devin Stang, Kimberly Sturgill, Dennis Walter, Patricia Wakefield

Public Persons in Attendance: Daniel White, Adam Hines, James Kohler, Brittany Meczka, Geoff Meczka

Those present recited the Pledge of Allegiance to the United States of America.

APPROVAL OF AGENDA #22-08-01

Moved by O'Boyle, second by Sturgill, to approve the agenda as presented.

Ayes: O'Boyle, Sturgill, Stang, Walter, Wakefield Motion carried.

<u>APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #22-08-02</u> Moved by Stang, second by Walter that the foregoing recommendations be approved.

A. EMPLOYMENT OF PERSONNEL

1. SALARY RECLASSIFICATION – CERTIFIED

The Superintendent recommends the following change in salary schedule placement for the 2021-2022 school year due to continuing education. a. Dawn Stopa from MA+15 to MA+30 – Step 24

2. ACCEPT RESIGNATION

The Superintendent recommends accepting the resignation of the following individual:

a. Leslie Kolasinski KES Third Grade Teacher effective end of day on 7/31/2021

3. APPROVE TRANSFER

The Superintendent recommends transferring the following individual for the 2021-2022 School Year:

a. Kathleen Dick from KES Fifth Grade Teacher to KES Third Grade Teacher

4. EMPLOY 2021-2022 CERTIFICATED/LICENSED STAFF

The Superintendent recommends employment of the following individuals on a limited one (1) year contract commencing with the 2021-2022 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11):

- a. Courtney Smith KES Fifth Grade Teacher Step 0 BA \$37,619.00
- b. Alex Stanley KES Fifth Grade Teacher Step 1 BA \$39,274.00

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SPECIAL MEETING HELD AUGUST 3, 2021

5. EMPLOY KHS ASSISTANT PRINCIPAL – BRITTANY MECZKA The Superintendent recommends employment of Brittany Meczka as KHS Assistant Principal on a two (2) year contract at an annual salary of \$76,000.00 (Step 0). Contract is for 205 days per year, effective August 1, 2021.

6. EMPLOY 2021-2022 CLASSIFIED STAFF

The Superintendent recommends hiring the following classified individual for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2021-2022 school year:

a. Dawn Sherrill – Bus Driver – Step 10 - \$20.61/hr. – effective 8/24/2021

7. APPROVE CLASSIFIED CONTINUING CONTRACT

The Superintendent recommends granting a continuing contract to the following individual as they have successfully completed an eighteenmonth probationary period:

a. September Golden - Bus Driver - effective 8/18/2021

8. AMEND CERTIFICATED/LICENSED STAFF CONTRACT

The Superintendent recommends amending Suzanne Atkinson's contract from KHS School Counselor Step 0 MA - \$39,903.00 to KHS School Counselor Step 0 MA - \$41,381.00 for the 2021-2022 school year.

9. EMPLOY 2021-2022 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2021-2022 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Chad Elliott Head Freshman Football Step 4 \$3,573.80
- b. Andrew Hoch Assistant Eighth Football Step 3 -\$2,257.14
- c. David Jones Jr. Assistant Seventh Football Step 7 \$3,197.61
- d. Timothy Giesel Head Girls' Soccer Step 7 \$6,959.51
- e. Gregory Morgan Head Boys' Golf Step 7 \$4,702.37
- f. David Slee Head Girls' Golf Step 2 \$3,009.52
- g. Deborah Stroud Assistant Cross Country (50%) Step 1 \$658.33
- h. Lisa Medvetz Junior Varsity Volleyball Step 1 \$2,821.42
- i. Stacy Thacker Head Seventh Volleyball Step 3 \$2,257.14

10. EMPLOY CLASSIFIED SUBS FOR THE 2021-2022 SCHOOL YEAR

The Superintendent recommends employment of the following 2021-2022 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. Brian Chutes
 - Cleaning \$10.73/hr.
 - Custodian/Maintenance \$14.63/hr.
- b. Louise McCaslin
 - Monitor \$11.16/hr.

Ayes: Stang, Walter, O'Boyle, Sturgill, Wakefield Motion carried.

RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

SPECIAL MEETING HELD AUGUST 3, 2021

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #22-08-03

Moved by O'Boyle, second by Stang that the foregoing recommendations be approved. 11. APPROVE VOLUNTEER

The Superintendent recommends approving the following individual as a volunteer for the 2021-2022 school year for the position indicated, pending all record checks and completion of state and local requirements: a. Kimberly Sturgill – Girls' Golf

Ayes: O'Boyle, Stang, Walter, Wakefield Abstain: Sturgill Motion carried.

APPROVE OTHER BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS #22-08-04

Moved by O'Boyle, second by Sturgill that the foregoing recommendations be approved.

A. APPROVE ADDENDUM TO SUPERINTENDENT'S CONTRACT The Board recommends approving the annual salary of the Superintendent shall increase by 2.5%, retroactively, beginning on August 1, 2021, and shall also increase by 2.5% on August 1, 2022 and again on August 1, 2023. The per diem for each Contract year shall be calculated by dividing the annual salary by 260.

B. APPROVE CONSULTING AGREEMENT WITH DR. JOE CLARK

The Superintendent recommends approving the Consulting Agreement with Dr. Joe Clark as presented.

Ayes: O'Boyle, Sturgill, Stang, Walter, Wakefield Motion carried.

COMMENTS/CONCERNS

Board Members:

Patricia Wakefield - Welcome Brittany to the district.

Superintendent:

Daniel White – Welcome Brittany to the district as our new Assistant Principal at the High School.

ADJOURNMENT #22-08-05

Moved by Walter, second by Sturgill to adjourn the special meeting at 5:09 p.m.

Ayes: Walter, Sturgill, O'Boyle, Stang, Wakefield Motion carried.

Patricia Wakefield, President

Adam Hines, Treasurer/CFO